



#### **Our Vision**

Central Texas is a model healthy community.

#### **Our Mission**

By caring for those who need it most, Central Health improves the health of our community.

#### **Our Values**

Central Health will achieve excellence through:

*Stewardship* - We maintain public trust through fiscal discipline and open and transparent communication.

*Innovation* - We create solutions to improve healthcare access.

*Right by All* - By being open, anti-racist, equity-minded, and respectful in discourse, we honor those around us and do right by all people.

*Collaboration* - We partner with others to improve the health of our community.

## **INFRASTRUCTURE COMMITTEE MEETING**

**Wednesday, January 15, 2025, 1:00 p.m.**

**Videoconference meeting<sup>1</sup>**

**A quorum of the Committee and the presiding officer will be present at:**

Central Health Administrative Offices  
1111 E. Cesar Chavez St.  
Austin, Texas 78702  
Board Room

Members of the public may attend the meeting at the address above, or observe and participate in the meeting by connecting to the Zoom meeting link listed below (copy and paste into your web browser):

<https://us06web.zoom.us/j/89014105175?pwd=DfOaf0bK8O4avqxjvEKQg1R6h05DbN.1>

Meeting ID: 890 1410 5175

Passcode: 198384

Links to livestream video are available at the URL below (copy and paste into your web browser):

<https://www.youtube.com/@tchealthdistrict/streams>

Or to participate by telephone only:

Dial: (346) 248 7799

Meeting ID: 890 1410 5175

Passcode: 198384

The Committee may meet via videoconference with a quorum present in person and allow public participation via videoconference and telephone as allowed under the Open Meetings Act. Although a quorum of the Committee will be physically present at the location posted in this meeting notice, we strongly encourage all members of the public to observe the meeting virtually and participate in public comment, if desired, through the virtual meeting link or telephone number listed on this meeting notice.

Members of the public who attend should conduct a self-assessment before coming to the building to ensure they do not have a high temperature or any symptoms of COVID-19. Anyone who is symptomatic and/or has a fever should contact their healthcare provider for further instructions. Resources related to COVID-19 can be found at the following link:

<https://www.centralhealth.net/covid-info/>.

A member of the public who wishes to make comments during the Public Communication portion of the meeting should register with Central Health **on the website or by telephone no later than 11:30 a.m. on January 15, 2025**. Registration can be completed in one of three ways:

- Complete the virtual sign-in form at <https://www.centralhealth.net/meeting-sign-up/>;
- Call 512-978-9190 and leave a voice message with your full name, your request to comment in-person at the meeting; or
- Sign-in at the building on the day of the meeting, prior to the start of the meeting.

Individuals who register to speak will receive a confirmation email and/or phone call by staff with instructions on how to participate in public communication.

## **PUBLIC COMMUNICATION**

Public Communication rules for Central Health Committee meetings include setting a fixed amount of time for a person to speak and limiting Committee responses to public inquiries, if any, to statements of specific factual information or existing policy.

## **COMMITTEE AGENDA<sup>1</sup>**

1. Review and approve the minutes of the August 7 and October 28, 2024 Infrastructure Committee meetings. (*Action Item*)
2. Discuss Central Health owned or occupied real property and potential property for acquisition, lease, or development in Travis County, including next steps in the redevelopment of the Central Health Downtown Campus, administrative offices of Central Health Enterprise partners, and new developments in Eastern Travis County.<sup>2</sup> (*Informational Item*)
3. Confirm the next Infrastructure Committee meeting date, time, and location. (*Informational Item*)

<sup>1</sup> A quorum of Central Health's Board of Managers may convene to discuss matters on the Committee agenda. However, Board members who are not Committee members will not vote on any Committee agenda items, nor will any full Board action be taken.

<sup>2</sup> Possible closed session discussion under Texas Government Code §551.071 (Consultation with Attorney) and/or Texas Government Code §551.072 (Deliberation Regarding Real Property).

Any individual with a disability who plans to attend this meeting and requires auxiliary aids or services should notify Central Health as far in advance of the meeting day as possible, but no less than two days in advance, so that appropriate arrangements can be made. Notice should be given to the Board Governance Manager by telephone at (512) 978-8049.

Cualquier persona con una discapacidad que planee asistir o ver esta reunión y requiera ayudas o servicios auxiliares debe notificar a Central Health con la mayor anticipación posible de la reunión, pero no menos de dos días de anticipación, para que se puedan hacer los arreglos apropiados. Se debe notificar al Gerente de Gobierno de la Junta por teléfono al (512) 978-8049.

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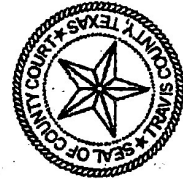
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Came to hand and posted on a Bulletin Board in the  
County Recording Office, Austin, Travis County, Texas on this the  
10th day of January 2025

Dyana Limon-Mercado  
County Clerk, Travis County, Texas  
By *Ashley Miller* Deputy

**ASHLEY MILLER**



**STAYS IN FILE**



**FILED AND RECORDED  
OFFICIAL PUBLIC RECORDS**

*Dyana Limon-Mercado*  
Dyana Limon-Mercado, County Clerk  
Travis County, Texas

**202580046**

Jan 10, 2025 12:16 PM

Fee: \$0.00

MILLERA

## **Central Health Board of Managers Shared Commitments** **Agreed adopted on June 30, 2021**

Whereas, the Board of Managers of Central Health has come together as a governing body to ensure the Vision of Central Health: Central Texas is a model health Community;

Whereas, the Board of Managers of Central Health bring this vision into reality by enacting the mission of caring for those who need it most and thereby improving the health of our community;

Whereas, the Board of Managers of Central Health achieves excellence toward this vision and mission through the stated values of Stewardship, Innovation, Respect, and Collaboration;

Whereas, the Board of Managers of Central Health further known as we in this document understand that systemic racism is the root of health inequities that emerge from a history of racism in Texas including Travis County that contributes to the social determinants of health that play a primary role in producing inequitable health outcomes;

Whereas, as an organization, Central Health is anti-racist and committed to a diverse and inclusive culture that seeks equity and social justice in the pursuit of its mission:

1. We Commit to informing all of our actions as Board Managers with the understanding that we are accountable to recognizing and to interrupting systems of oppression. This includes understanding the power structure in the United States, and Texas, and Travis County, that advantages certain community members and has historically disadvantaged other community members based on the color of their skin, race, ethnicity, language, and/or other characteristics. We further understand that to disrupt this power structure and the health inequities it produces, we must collaborate to collectively respond to the lived realities of all ethnicities, races, and identities disadvantaged within this system and all historically oppressed identities and communities disadvantaged within this system. We Commit to understanding that when disadvantaged communities compete against each other, we all lose in this system, and the only way forward is to work together for the benefit of all oppressed communities collectively.
2. We Commit to a model of Generative Leadership which requires us to understand and practice collaboration and accountability demonstrated by following our agreed upon meeting procedures and ensuring all members have the opportunity for comparable speaking time. We further Commit to intentionality prior to speaking including: considering: what is the goal of what I

want to share; is this the right time to share it; and is this in keeping with our collective goal for this particular moment within this particular meeting?

3. We Commit to Generative Conflict which includes engaging in disagreements and differences in perspective in a way that deepens relationships and trust by expanding knowledge and understanding of each other, including expecting our ideas to be expanded and enriched by learning and engaging with other Board Manager ideas, choosing curiosity over competition of ideas, and anchoring our conversations in our common purpose.
4. We Commit to practicing emotional intelligence as leaders which includes being aware of our own emotions and reactions and managing them, as well as being aware of our impact on others and managing this impact for the collective good when we are in our role as Board Managers.
5. We Commit to being aware of our own privileges and advantages in the sociopolitical and economic structure of the United States, Texas, and Travis County to use these for the benefit of interrupting inequities across historically disadvantaged identities.
6. We Commit to preventing the commission of microaggressions through the awareness of the history and oppression of diverse identities and communities. To this end, we Commit to strive to learn the historical context informing the lived realities of all historically oppressed identities and communities, and to use this to prevent use of language and commission of actions that can be harmful given these histories.
7. If we inadvertently commit a microaggression, we strive to immediately become aware on our own of the harm we have caused. If another Board Manager generously helps us become aware of a microaggression we have committed we welcome the support in our learning and growing process as a leader and immediately express appreciation for having made us aware, own the mistake we have made, acknowledge the impact of the harm we have caused, and engage repair through apology and the articulation of what we will do to avoid the repetition of such harm in the future.
8. If we observe one of our fellow Board Managers commit a microaggression, we Commit to calling them in by letting them know in a respectful and kind manner of the mistake that has been made.
9. We understand that many of us, as survivors of historically oppressed identities and communities, carry internalized narratives of oppression, and we can inadvertently express these oppressions against others in ways that cause harm and we Commit to the same process identified in 7 and 8 to engage repair and return to generative collaborative processes.
10. We understand that even without the history of oppression potentiating the weight of harm, expressions of prejudice and rudeness can also cause harm to our shared aims, and we Commit to the same process identified in 7 and 8 to engage repair and return to generative collaborative processes.



11. We Commit to using our Racial and Social Justice Framework (next page) for decision-making as we work together for the collective good of our communities as we eradicate health inequities and create a model healthy community.
12. We understand that we are entrusted with a vital responsibility for our communities and are accountable stewards for the time and resources available to our Board of Managers. We understand that these commitments are entered into to ensure responsible stewardship of this time and resources through generative collaborative processes to reach our vision and mission and we agree that if we do not follow any one of these commitments we welcome our Board Manager colleagues to bring this to our attention through the agreed upon process reflected here and when this occurs, we commit to immediately acknowledging the mistake and engaging in a repair and correction process as indicated in these commitments so that our work to dismantle systemic racism and resulting barriers and achieve health equity can move forward.

Be it adopted that the above agreements will be honored and acted upon by each Board Manager as of 6/30/2021 and henceforth forward as indicated by signature below.

---

Board Manager Signature

---

Date

---

Board Manager Printed Name

# Calling In and Repairing Harm

## Calling In after Harm in Groups with Shared Values and Aims Stance

Hey, this thing you said/did hurt some folks or could hurt some folks.

A) Here's why that can be hurtful or,

B) Please do some research to learn the history of why that's hurtful.

Implied message: I know you are good and are on this journey with us and we are all going to make mistakes as we unlearn things.

## Calling In after Harm in Groups with Shared Values and Aims Sample Language

- I know it wasn't your intention, but what you just said minimizes the horror of \_\_\_\_\_ e.g. the history of racism, enslavement, the holocaust, etc.
- I know it wasn't your intention but what you just said has the impact of implying that \_\_\_\_\_ are not competent or as intelligent as others.
- What you just said suggests that \_\_\_\_\_ people don't belong.
- That phrase has been identified as being disrespectful and painful to \_\_\_\_\_ people and it's important that we not use it.
- Oh, I have also used that term, but I have now learned that when we use it we are leaving out people who \_\_\_\_\_ or we are implying that \_\_\_\_\_ and the word people are learning to use now is \_\_\_\_\_.
- The term used now by people living with that identity is \_\_\_\_\_.

## Repairing Harm after Microaggressions, Mistakes, and expressions of Prejudice

- Own / Name it
- Recognize the Impact
- Apologize (Do not share context or explanations)
- Make any amends that are possible
- State what you are going to do to learn and do better in the future.

Sample Language: Thank you so much for letting me know. You are right, I used this term or said that phrase and realize that it has the impact of minimizing the experience of \_\_\_\_\_ or implying that \_\_\_\_\_. I am deeply sorry and will practice learning the correct language and will research and learn more about this to ensure that I do not make this mistake and cause this harm in the future.

# RACIAL and SOCIAL JUSTICE FRAMEWORK

## Values and Anti-Racism/Anti-Oppression

- Is this consistent with our values?
- Are we taking steps so we cannot predict outcomes by race and other systemically disadvantaged characteristics?

## Intentional and Accountable Storytelling

- What data are we using and has it been disaggregated by race? What is the source of the data? Who is it making visible and invisible? Whose experience is being centralized and whose is being marginalized in the data? Does the way we are using the data reflect the complexity of the issues and reflect the issues accurately?
- What are the stories and narratives we are telling? What is the purpose? Who is interpreting the meaning? Who's it meant for? Who's impacted and how?
- Are we refusing to be ahistorical? Are we fully considering history and the impacts of the historical context?

## Power Analysis

- What are the power dynamics in this situation? What are the intersecting spheres of oppression at work in this situation?
- What are the cultural norms of white supremacy at work in this situation?
- Who would benefit and who would be harmed by this action/decision?
- Does this interrupt/disrupt or collude with/reinforce oppressive systems/power structures?
- If this is attempting a solution, where are we locating the problem?
- Does the solution/strategy we are proposing change the system or the individual?
- Who are we asking to change and why?

## Relationships

- Who is in the room and who isn't and why? Who is sharing and who is not and why?
- Whose perspective is represented/who is left out? And who is doing the representing? Who do we believe, who do we find credible? Why? Why not?
- Whose experience is being centralized and whose experience is being marginalized? Who is gazing and who is being gazed upon?
- Are we boldly leading toward our racial justice aim by building a broad coalition of support?
- Are we operating from a similar/shared understanding of anti-racism work? Do we have a shared anti-racist understanding of where the problem is located and a shared anti-racist theory of change to generate a solution? Have we agreed upon a shared goal?



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## **INFRASTRUCTURE COMMITTEE**

### **January 15, 2025**

## **AGENDA ITEM 1**

Review and approve the minutes of the August 7 and October 28, 2024 Infrastructure Committee meetings. (*Action Item*)



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## **INFRASTRUCTURE COMMITTEE**

**January 15, 2025**

### **AGENDA ITEM 2**

Discuss Central Health owned or occupied real property and potential property for acquisition, lease, or development in Travis County, including next steps in the redevelopment of the Central Health Downtown Campus, administrative offices of Central Health Enterprise partners, and new developments in Eastern Travis County.<sup>2</sup> (*Informational Item*)



## AGENDA ITEM SUBMISSION FORM

This form is to provide a general overview of the agenda item in advance of posting for the Board meeting. Proposed motion language is a recommendation only and not final until the meeting and may be changed by the Board Manager making the motion. All information in this form is subject to the Public Information Act.

Agenda Item Meeting Date January 15, 2025

Who will present the agenda item? (Name, Title) Stephanie McDonald, VP of Enterprise Alignment & Coordination

General Item Description Discuss Central Health owned or occupied real property and potential property for acquisition, lease, or development in Travis County, including next steps in the redevelopment of the Central Health Downtown Campus, administrative offices of Central Health Enterprise partners, and new developments in Eastern Travis County.

Is this an informational or action item? Informational

Fiscal Impact N/A

Recommended Motion (if needed – action item) N/A

Key takeaways about agenda item, and/or feedback sought from the Board of Managers:

- 1) Central Health capital improvement projects update.
- 2) Part of this item will be convened in closed session.
- 3) \_\_\_\_\_

What backup will be provided, or will this be a verbal update? (Backup is due one week before the meeting.) PPT

Estimated time needed for presentation & questions? 30 minutes

Is closed session recommended? (Consult with attorneys.) Yes

Form Prepared By/Date Submitted: Briana Yanes/January 10, 2025



# Central Health Capital Improvement Projects Update

Central Health Board of Managers  
Infrastructure Committee  
January 15, 2025

DRAFT





# Del Valle Health and Wellness Center



## Provided Services:

- Primary (Adult & Pediatric)
- Dental (Adult & Pediatric)
- Pharmacy (Drive Thru)

Architect: O'Connell Robertson

General Contractor: O'Haver

Address: 7050 Elroy Road



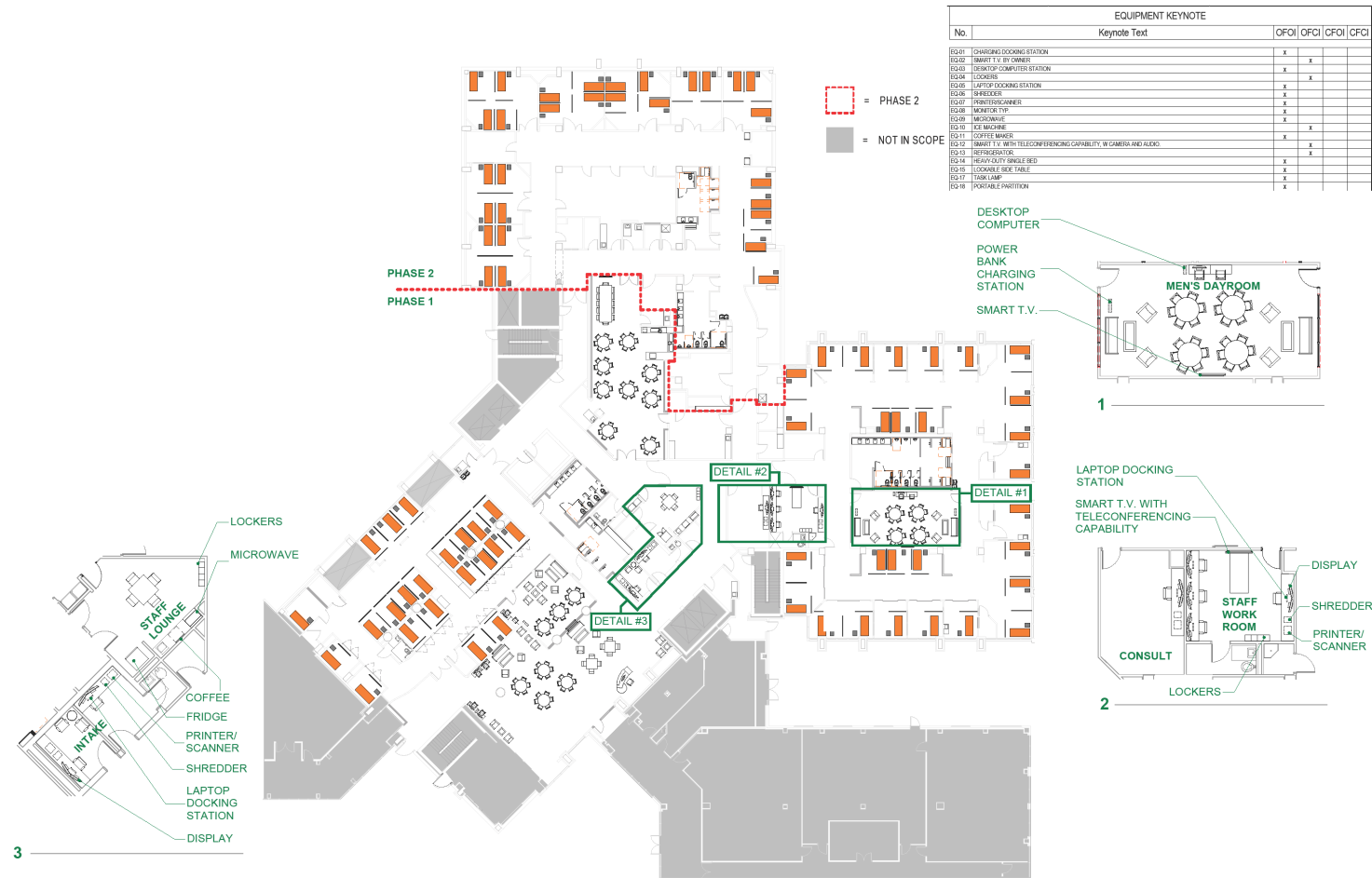


# Central Health Medical Respite Center (CEC)

Provided Services:

- Medical Respite

Architect: Lawrence Group  
 General Contractor: Basic IDIQ  
 Address: 1400 N Int HW 35



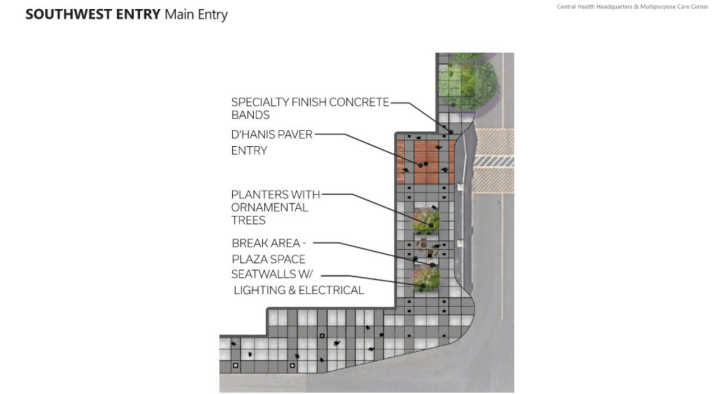
EQUIPMENT KEYNOTE					
No.	Keynote Text	OFOI	OFCI	CFOI	CFCI
EQ-01	CHARGING DOCKING STATION		X		
EQ-02	SMART T.V. BY OWNER		X		
EQ-03	DESKTOP COMPUTER STATION		X	X	
EQ-04	LOCKERS		X	X	
EQ-05	LAPTOP DOCKING STATION		X		
EQ-06	SHREDDER		X		
EQ-07	PRINTER/SCANNER		X		
EQ-08	MONITOR TV		X		
EQ-09	MICROWAVE		X		
EQ-10	ICE MACHINE		X	X	
EQ-11	COFFEE MAKER		X		
EQ-12	SMART T.V. WITH TELECONFERENCING CAPABILITY, W. CAMERA AND AUDIO		X	X	
EQ-13	REFRIGERATOR		X	X	
EQ-14	HEAD-TO-TOE SINGLE BED		X	X	
EQ-15	LOOKABLE SIDE TABLE		X		
EQ-17	TABLE LAMP		X		
EQ-18	PORTABLE PARTITION		X		

RESPITE SHELTER SPACE - FURNITURE / EQUIPMENT PLAN

SCALE: 3/32"



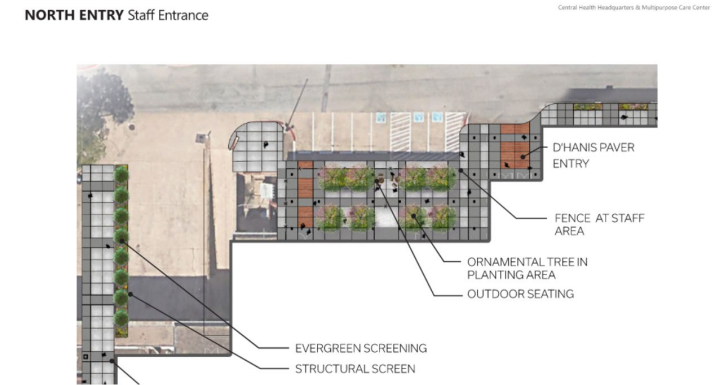
# Central Health Enterprise Headquarters & Multi-purpose Care Site (Hancock)



## Provided Services:

- Primary and Specialty Care
- Imaging
- Administration

Architect: BGK & BSA Architects  
General Contractor: Rogers-O'Brien  
Address: 1000 E 41<sup>st</sup> Street



# Colony Park Health and Wellness Center



## Provided Services:

- Primary (Adult & Pediatric)
- Dental (Adult)
- Pharmacy (Drive Thru)

Architect: HKS

General Contractor: TBD

Address: 7700 Loyola Ln





# Central Health Current Specialty Clinics



## Rosewood-Zaragosa Specialty Clinic

### Provided Services:

- Cardiology
- Supportive & Palliative Care
  - Nephrology
- Pulmonology and Sleep Medicine
- Pre-Operative Assessment
  - Behavioral Health Counseling
  - Registered Dietitian
- General Ultrasound, Echo, Stress Echo, and PFTs
- Medical Optimization

## Capitol Plaza Specialty Clinic

### Provided Services:

- Gastroenterology
- Infectious Disease
  - Hepatology
- Supportive & Palliative Care
- Behavioral Health Counseling
  - Registered Dietitian
  - Clinical Pharmacy
  - General Ultrasound
    - Psychiatry
  - General Surgery
  - Bridge Program

## East Austin Specialty Clinic

### Provided Services:

- Podiatry
  - Podiatry X-Ray
- ABI/TBI Ultrasound
- Podiatry Wound Care
- Registered Dietician
  - Clinical Pharmacy
- Behavioral Health Counseling

# Development Timeline

Please be advised: All dates of this list of construction dependents projects are tentative pending external dependencies.

PROPERTY NAME	OVERALL STATUS	2021	2022	2023	2024	2025	2026	2027	2028	OVERALL STATUS	WHY/MITIGATION
<b>Del Valle (18,904 sqft)</b> Estimated completion date: October, 17, 2024 Services: primary care, dental, and pharmacy	●		●			▲				Timeline ● Budget ● Specifications ●	Status is red due to general contractor.
<b>Hancock (196,000 sqft)</b> Estimated completion date: December 26, 2026 Services: primary, specialty, dental, pharmacy and imaging	●		●		●			▲		Timeline ● Budget ● Specifications ●	
<b>Colony Park (33,000 sqft)</b> Estimated completion date: March, 2027 In discussion: primary care, dental, pharmacy	●			●	●			▲		Timeline ● Budget ● Specifications ●	
<b>Cameron Center (117,000 sqft)</b> Estimated completion date: June, 30, 2027 In discussion: medical respite, specialty care	●			●		○		▲		Timeline ● Budget ○ Specifications ○	
<b>CEC Campus (~200,000 sqft)</b> Estimated completion date Phase 1: Summer 2025 In discussion: medical respite, specialty care	●			●		○	▲			Timeline ● Budget ● Specifications ●	



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## **INFRASTRUCTURE COMMITTEE**

### **January 15, 2025**

## **AGENDA ITEM 3**

Confirm the next Infrastructure Committee meeting date, time, and location. (*Informational Item*)